



BUSINESS CERTIFICATE

Unashamedly Ethical

hereby presents

Asanda Training

with a Certificate of Commitment

As a business / organisation we strive to commit to:

- 1. Be honest and ethical in all our dealings.**
- 2. Provide efficient, economic and effective products and services in an impartial manner.**
- 3. Provide all stakeholders with timely, accessible and accurate information.**
- 4. Refuse to elicit, accept or pay any bribes and to encourage others to do the same.**
- 5. Negotiate all contracts with the utmost integrity.**
- 6. Pay taxes and to honour our creditors.**
- 7. Pay reasonable salaries and wages.**
- 8. Submit ourselves to just and ethical governing authorities.**
- 9. Remember the poor by investing generously and sacrificially in the broader community.**
- 10. Collaborate with our peers to impact our community and nation**

SIGNED:

DATE: 10 October 2025